

EXECUTIVE SEARCH • INTERIM • CONSULTING • BOARDS • SUCCESSION

**Executive expertise in the form
your company's current phase demands**

Executive appointments, interim and consulting mandates,
board appointments and succession solutions –
in Germany, Europe and worldwide

www.euroworks.com



Beyond traditional permanent appointments: eight ways to engage executive talent

The phase your company is in determines the form in which you need executive expertise



Executive Board & Management

CEO · Executive Board · CxO · MD



Interim Management

Time-critical leadership and transformation mandates



Consulting

Project, strategy and implementation assignments



Supervisory Board

Appointments to supervisory bodies



Advisory Council

Appointments to advisory bodies



Advisory Board

Experts providing strategic support to the executive board



Managers with Equity

Executives with an active or silent equity stake



Succession

Successors as managing shareholders

Six reasons to contact us

Every company phase places different demands on leadership – and on the right form of mandate

01 Growth and internationalisation

New markets, business areas and structures require relevant experience.

Board & MD · Advisory Board

02 Transformation and restructuring

When change must happen quickly and be implemented effectively.

Interim Management · Consulting

03 Vacancy and change at the top

Planned or unplanned appointments – with interim cover if needed.

Board & MD · Interim Management

04 Investor entry and equity participation

Portfolio companies need managers who take ownership.

Managers with Equity · Advisory Council

05 Generational change

Securing family-business succession early and sustainably.

Succession · Advisory Council

06 Building and strengthening boards

Staffing oversight and strategic guidance with the right expertise.

Supervisory Board · Advisory Council/Board

The question is not only “Who?” but also “In what form?” – we clarify both with you in the briefing.

EUROWORKS today: more than executive search

Candidate access, market insight and executive appointments, all under one roof – in Germany, Europe and worldwide

HOW YOU KNOW US

Executive search partner for companies and placement specialist for executives



Broader geographic reach

Search scope: Germany · Europe · Global



Broader range of services

Eight ways to engage executive talent – from top positions to interim, boards and succession

TRACK RECORD

26+

years of experience,
active since 2000

850+

successful
placements

1,100+

executives coached

>30,000

company contacts

>25,000

executive contacts

up to 15

specialists, depending
on expertise needed

The difference: we know candidates before your mandate arises

Insights gained through career consulting, placement programmes and PR campaigns – not just from CVs and interviews

CONVENTIONAL SEARCH

What CVs and interviews reveal

- CV and employment references
- Self-presentation in interviews
- Selected referees

A snapshot from the selection process



1

Deeper candidate knowledge

Motivation, skills, track record and career intentions – far beyond what CVs and individual interviews reveal.

2

Holistic fit

Company phase, objectives, culture and facts & figures are brought together – with a view to your company's next phase.

3

Direct access

>25,000 executive contacts – continuously expanded through search mandates, placement programmes, PR campaigns and coaching.

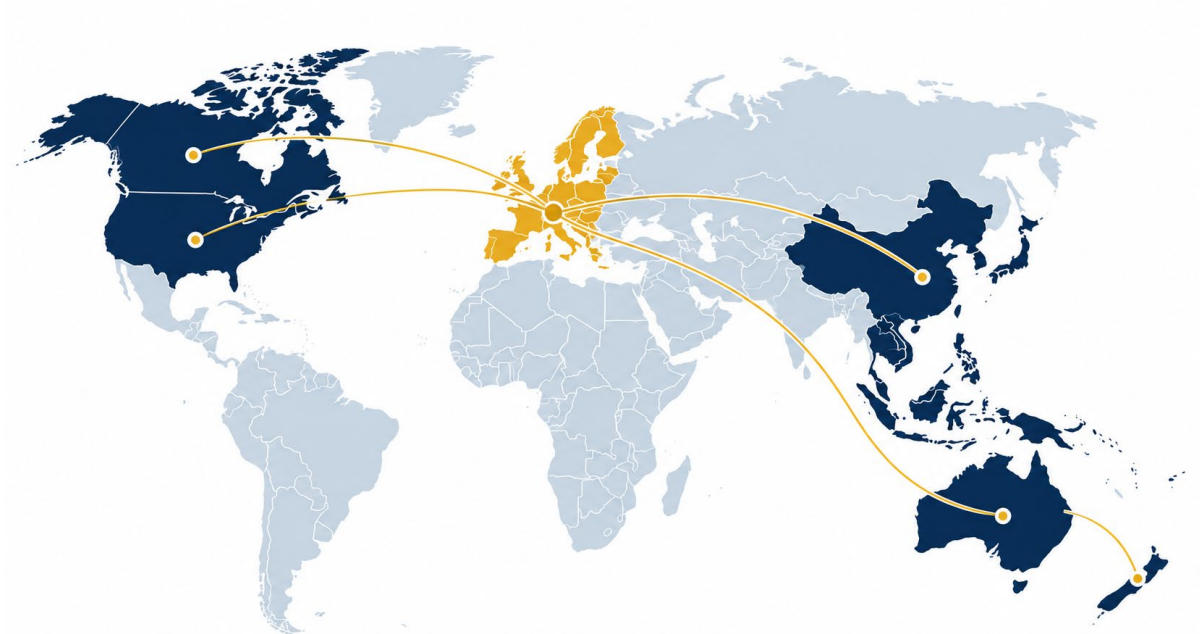
Every EUROWORKS candidate proposal is a tailored, well-founded recommendation.

International search scope: Germany, Europe, worldwide

Search areas and candidate access are prioritised by mandate, company phase and corporate culture

From national search to international candidate access

- >25,000 executive contacts and >30,000 company contacts
- A dynamically growing executive pool from search mandates, placement programmes, PR campaigns and executive coaching
- A candidate's cultural fit and ability to work in multinational environments are factored into the assessment
- The right executives are found where their experience was gained – not only in your own country



Europe

USA

Canada

Asia-Pacific

Our approach: five steps to a well-founded recommendation

From understanding your company to selecting the right executive



Goal: executives whose profile, motivation and impact match your company's actual needs.

Two perspectives, one criterion: your needs

How our work with executives strengthens your search without compromising impartiality



Recommendation based on fit

The sole criterion for a proposal is the fit with your needs – not whether an executive is already a EUROWORKS client.



Confidentiality

We treat your mandate and all information about candidates with discretion – in both directions.



Transparency

You learn how we know an executive: from a search, from consulting or from a placement programme.

TERMS

Fees based on mandate type and search scope

Permanent appointments, interim mandates and board appointments follow different fee models.

Terms agreed individually

The result: executives who fit professionally, integrate culturally and whose goals match your mandate.

Your next step: a short reply is all it takes

Let us explore your needs in confidence.

Getting started

1

Reply by e-mail with one or two suggested dates

2

We'll confirm an online meeting

3

In our first conversation, we clarify your company phase, needs and the right form of mandate

Learn more



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Insights and further information



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For your reply and your questions



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